

DL 3944-75



THE UNIVERSITY OF  
MICHIGAN - FLINT

FLINT, MICHIGAN 48503 (313) 767-4000

OFFICE OF THE DEAN OF STUDENTS

October 29, 1975

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Dear Fred:

First, let me thank you and the agency for your hospitality last week. I had an excellent time and learned a good deal.

You asked that I inform you of impressions after I had an opportunity to reflect on my experience. I will give you my feelings.

I realized, during the time I spent at the CIA, how uninformed I had been about what the agency is all about. Your scope is much broader than I realized and the kind of tasks you perform are much more varied. Your need for highly trained specialists in almost every discipline made a distinct impression on me.

My second comment would be on the over-all quality of the agency staff. From Director Colby, down through the ranks, I was impressed with the intelligence (no pun intended) and articulation. Job satisfaction of the staff was most impressive. More impressive perhaps was the candor of most agency people in response to questions. It may be hard for you to understand how much of a surprise openness is from the CIA to a person like myself. The surprise was exceeded only by my appreciation.

Maybe the best measure of how well the agency achieved its avowed purposes of promoting minority recruitment could be expressed by my own feelings about working for the agency. In contrast to my feelings before I arrived, I would now have no personal hesitancy in working for the CIA on moral grounds. (As you know, I am not a minority, except that there aren't many 6'6" left-handed ex-baseball pitchers.) If I can honestly say I have no moral reservations, I can certainly advise students; minority and majority; to give serious consideration to agency employment.

I would like to add, Fred, that I consider my time spent in conversation with you among the best spent time I had at the CIA. Anyway, you should realize that when I refer to the quality people I met, that you represent the best of them.

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One last request: Would you please share this letter with anyone you feel should see it. I would be particularly interested in having [Redacted] and Ed Proctor see it, since I had informal conversation with both of them and would like for them to know my feelings.

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Sincerely,

  
Marvin J. Roberson  
Dean of Students

MJR/sb

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Ed -

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- [redacted] NPIC

officer who assisted  
your people in hosting  
the recent academic  
visitors, asked me to  
forward this to you.

- I'll leave it to you  
to forward copies to  
[redacted] others

Done  
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[redacted]  
you think would be  
interested.

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